

Olympiacos Soccer Club Kitchener

Discipline Policies

- A. The Club will follow the Discipline By Review process for all cases as outlined in OS Published Rules. In some cases a Hearing will be required and as such the appropriate parties will be notified. A detailed explanation of the DBR, DBH and Special Incident Report systems are included in the Coaches package.**
- B. The player has a right to request a hearing (DBH). The request for a hearing (in writing) must be received no later than 48 hours from the date of the game.**
- C. The Club will follow OS Standard Penalties for Misconduct. This can be found in the Coaches Package and OS website www.ontariosoccer.net (Published Rules – Discipline).**
- D. Failure to appear for a hearing will result in an immediate suspension from All Soccer Activities. The accused must then request a discipline hearing in writing.**
- E. All suspensions will begin after notification from the Club.**
- F. Any player or team official listed on a game sheet is deemed to have participated in that game. Players or team officials participating in a game while under suspension will be subject to disciplinary action which could include forfeiture of game.**
- G. A team using a player in a game that is not listed on the game sheet will be subject to disciplinary action which will include forfeiture of the game.**

Discipline of Parents

OS does not allow clubs to discipline those who are not deemed to be “registrants” of OS - i.e. those who have not registered for its programs - through the OS’s Discipline policies and procedures.

Nevertheless, the Discipline Committee of the Club reserves the right to take action against parents for breaches of the Parent’s Code of Conduct or Olympiacos Soccer Club Kitchener Harassment Policy and/or Zero Tolerance Policy. Such action could include, but is not limited to, requesting that the parent (and/or his or her child) does not attend a specified number of matches or practices, requesting that the parent writes a letter of apology, or, in extreme circumstances, requesting that the parent and/or his or her child does not take any part in activities organized by the Club for a specified period.

If a written complaint about the behaviour of a parent is received, a certified Discipline Chair and at least one other Discipline Committee member will review the complaint. If the Discipline Review Panel determines that the misconduct is serious and deserves further investigation, the Panel will seek the views, in writing, of the parent concerned. The Discipline Review Panel will then determine whether to refer the matter to a Discipline Committee for a full hearing.

It is anticipated that such action will be used very sparingly but the Club reserves the right to issue these penalties against parents as part of its ability to control its process. The Olympiacos Soccer Club Kitchener recognizes that the support of soccer parents is vital to its success and consequently, it is anticipated that the discipline of a parent by the Club will be in exceptional circumstances.